

EXCITING NEW YOUTH WORK POST

JOB TITLE

A Joint Appointment between the Bourne Children and Youth Initiative (Connexions Personal Advisor) www.cvi.org.uk and 40degreez Young People's Centre (Youth Worker), www.40degreez.org.uk , Farnham Surrey

Qualifications: NVQ level 3/degree level (nationally qualified)

Reports to: Manager, Bourne CYI

Salary: 37 Hours per week £19,841- £25,000 depending upon qualifications and experience.

Interview date: Tuesday 15th July

Apply to: Application form from website or Phone 01252 820247

To discuss: Phone Dr Pat Lambert 01252 722161

CONNEXIONS ROLE 20 HOURS /WEEK

JOB PURPOSE

To work with Weydon School, a Farnham comprehensive school for 12 hours /week and 40degreez Youth Centre in Farnham for 6 hours /week, targeting vulnerable young people and supporting them by increasing their opportunities to access education, employment and training.

To engage appropriately with young people (predominantly 13-19) as identified in the Connexions strategy, in order to identify their needs and aspirations; setting goals and learning targets.

To develop and deliver a range of programmes relating to improvement of life skills.

To provide a holistic service for young people and to refer on to appropriate P.A.s or other agencies (P.A. Handbook)

To include the six key roles in the Code of Practice for Connexions Personal Advisors

Develop links with youth workers in the local area by engaging in partnership working.

PRINCIPAL ACCOUNTABILITIES:

- a. Operate as an active and full member of the Bourne CYI youth work team.
- b. Engage with young people in a range of school environments using appropriate and professional methods in order to develop positive relationships, win their trust and respect and identify needs, aspirations and opportunities for informal learning.
- c. Develop and deliver a range of programmes and activities of informal education to young people having clear aims, objectives and concise learning outcomes that could lead to accreditation.
- d. Liaise at regular intervals with other appropriate statutory, non-statutory and voluntary bodies to support clearly defined objectives and outcomes.
- e. Undertake regular training in line with the Connexions Service ethos of staff development.

- f. Maintain accurate and consistent records of engagements with young people using appropriate recording methods provided by the Connexions Service, ensuring quality assurance measuring systems are in place.
- g. Participate in regular management supervision and annual appraisal, in accordance with the organisation's guidelines.
- h. Ensure that processes for planning monitoring and evaluation are in place for all projects and programmes and contribute to the overall direction of the CYI and Connexions.

WORK CONTEXT

The Connexions PA will be expected to work as an active member of the Bourne CYI youth work team. It will also be appropriate to engage with a range of other organisations and agencies e.g. a range of local schools, the police, social services etc.

The Connexions P.A would need to be available for school and after-school sessions, some school holiday work, and occasional agreed weekends.

DIMENSIONS

There will be some budget and resource responsibility as well as record keeping of any expenditure. There may also be some responsibility in fund raising for specific projects.

PERSON SPECIFICATION

Education, Training and Work Qualifications

Essential

Qualified to undertake youth work at NVQ Level 3/nationally qualified degree level.

Experience of delivering a range of youth work programmes.

Knowledge and Experience

Essential:

Of current national youth work policy and practice.

Of youth work methods and styles reflecting the ethos of the Connexions Service and how this relates to young people;

The challenges and opportunities for young people (13-19) in Surrey;

Good youth work practice;

A range of youth work project and programme delivery.

Desirable:

Additional training in Youth Work or other specific related areas.
e.g. Drugs Education, Sexual Health, Evaluation and Planning, Accredited learning.

Desirable:

Understanding of strategies and developments in youth work locally, regionally and nationally.

Skills and Abilities

Essential:

Ability to engage quickly and effectively with young people in a variety of settings and environments;

Excellent analytical, organisational and implementation skills;

Ability to communicate and negotiate effectively at a variety of levels and within a range of different contexts;

Ability to work as part of a team, working across professional boundaries;

Proven administrative and organisational skills;

Have an understanding of the culture of educational establishments;

Relevant Experience

Essential:

Experience of working with a wide range of young people;

Experience of group work and engaging with groups of young people;

2 years relevant youth work experience in a variety of settings;

Experience of working as part of a team.

Other Requirements

Essential:

CRB Clearance.

[This will be re applied for on appointment]

Comfortable with working with the Bourne parish to develop this post serving young people of the area.

Desirable:

Evidence of participation in models of good youth work practice;

Knowledge and experience of using and utilising new technology.

Experience of using outdoor experiences, music or art to engage young people

Desirable:

Experience of working within a school setting

Desirable:

Full and clean driving licence.

Good IT skills including website experience.

40DEGREEZ YOUTH WORKER ROLE, 17 HOURS/WEEK

JOB PURPOSE

To explore the needs and interests of Farnham young people and devise exciting activities and projects based in and around 40Degreez, enlisting the assistance of young people.

To deliver a programme of exciting and innovative projects on behalf of the 40 Degreez Youth Centre in Farnham.

To liaise with other Farnham youth workers and service providers for young people in the local area, by engaging in partnership working.

PRINCIPAL ACCOUNTABILITIES:

1. Liaise and cooperate with other youth workers and providers for young people working out of 40degreez and in central Farnham.
2. Engage with young people from a range of environments using appropriate and professional methods in order to develop positive relationships, to win their trust and to respect and identify needs, aspirations and opportunities for informal learning.
3. Engage and develop activities for 11-14 year olds in and around 40degreez. including the possibility of a Saturday club.
4. Attend regular meetings with the CYI manager reporting on planning activities, tasks and outcomes, and attend where requested, 40degreez Trustees Meetings.
5. Attend training courses as required by 40degreez trustees.
6. Maintain accurate and consistent records of engagements with young people.
7. Participate in regular management supervision and annual appraisal, in accordance with the organisation's guidelines.
8. Ensure that processes for planning monitoring and evaluation are in place and discussed with the CYI manager for all projects and programmes that contribute to the development of 40degreez.

WORK CONTEXT

The 40degreez youth worker will be based at the CYI office but will work at 40degreez. Salary, sick leave, holiday arrangement will be administered by the CYI office. Regular management meetings will take place with the CYI manager. An office base will be provided at 40degreez . A laptop computer will be provided to facilitate administration

DIMENSIONS

There will be some budget and resource responsibility as well as recording and record keeping of any expenditure. There may also be some responsibility in fund raising for specific projects.

PERSON SPECIFICATION

Education, Training and Work Qualifications

Essential:

Qualified to undertake youth work at NVQ Level 3 or nationally qualified degree.

Experience of delivering a range of youth work programmes.

Desirable:

Additional training in Youth Work or other specific related areas.
e.g. Drugs Education, Sexual Health, Evaluation and Planning, Accredited learning.

Knowledge and Experience

Essential:

Of current national youth work policy and practice.

Of varied youth work methods and styles

The challenges and opportunities for young people (13-19) in Surrey;

Good youth work practice;

A range of experience of youth work, project and programme delivery.

Skills and Abilities

Essential:

Ability to engage quickly and effectively with young people in a variety of settings and environments;

Excellent analytical, organisational and implementation skills;

Ability to communicate and negotiate effectively at a variety of levels and within a range of different contexts;

Ability to work as part of a team, working across professional boundaries;

Have an understanding of the culture of educational establishments.

Relevant Experience

Essential:

Experience of working with a wide range of young people;

Experience of group work and engaging with groups of young people;

2 years relevant youth work experience in

Desirable:

Understanding of strategies and developments in youth work locally, regionally and nationally.

Desirable:

Evidence of participation in models of good youth work practice;

Knowledge and experience of using and utilising new technology.

Desirable:

a variety of settings;

Experience of working as part of a team.

Other Requirements

Essential:

CRB Clearance.

[This will be re applied for on appointment]

Desirable:

Full and clean driving licence.

Good IT skills including website experience.