

## Equality Monitoring Form - Confidential

Name: \_\_\_\_\_

Position Reference: \_\_\_\_\_

Post applied for: \_\_\_\_\_

Where did you see this position advertised?: \_\_\_\_\_

Thank you for completing this form.

Bourne Children & Youth Initiative and 40degreeez aim to be an equal opportunities employer, and selects staff on merit, irrespective of race, sex, disability, or age. In order to monitor the effectiveness of our equality policy, the Bourne CYI/40degreeez request that all applicants complete this form. In accordance with Data Protection Act 1998, the information you have provided will only be used for the purposes of equality monitoring. The information will be used in summary form only and may inform improvements to our equality policy.

<b>Question 1</b> I am please tick	<input type="checkbox"/> Female <input type="checkbox"/> Male	
<b>Question 2</b> Age please tick	<input type="checkbox"/> 16-25 <input type="checkbox"/> 26-35 <input type="checkbox"/> 36-45 <input type="checkbox"/> 46-55 <input type="checkbox"/> 56-65 <input type="checkbox"/> over 65	
		<b>Please tick one category</b>
<b>Question 3 What is your ethnic group?</b> Local Authorities (who provide the majority of our funding) are required to monitor the ethnic group of their workforce. These categories are recommended by the Commission for Racial Equality and have been used in the recent population census.	White British	
	White Irish	
	White – any other background, <i>please write in:</i>	
	Mixed White and Black Caribbean	
	Mixed White and Black African	
	Mixed White and Asian	
	Mixed – any other mixed background, <i>please write in:</i>	
	Asian or Asian British Indian	
	Asian or Asian British Pakistani	
	Asian or Asian British Bangladeshi	
	Asian any other background, <i>please write in:</i>	
	Black or Black British Caribbean	
	Black or Black British African	
	Black or Black British – any other background, <i>please write in:</i>	
Chinese		
Any other background <i>please write in:</i>		
	I do not wish to identify at this stage	
<b>Question 4</b> <b>Disability</b> The Disability Discrimination Act (DDA) 1995 makes it unlawful to discriminate against current or prospective employees.	<b>Do you have a disability?</b> <input type="checkbox"/> No <input type="checkbox"/> Yes <input type="checkbox"/> I do not wish to identify  Definition of disability under the DDA ‘A physical or mental impairment which has a substantial and long term adverse effect on a person’s ability to carry out normal day to day activities’	

Please return this form with your application. The form will be separated from your application and used to monitor our recruitment and selection processes only.